

**Tecate Group,
Policy on Conflict Minerals**

“Conflict” minerals are metals such as gold, tantalum, tungsten, tin, and cobalt sourced from mines in the Democratic Republic of Congo in areas of conflict controlled by non-government military groups. Illegal mining profits made by such military groups are contributing to human rights abuses, environmental degradation, and theft from the country’s citizens.

Tecate Group is committed to working with its suppliers to replace any conflict metals that may be used in our products with materials from non-sensitive locations.

James Kroessler

Signature:



Title: Director of Quality Assurance

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